

A stone wall sign for the University of California, Irvine. The sign is made of light-colored stone blocks and features the university's name in large, dark, serif letters. To the left of the name is a circular seal of the University of California. The sign is set against a background of green trees and a clear blue sky. In the foreground, there is a field of tall, green grasses.

University of California, Irvine

FY25 Budget Office Open Forum 4/23/2024
Academic and Support

UCI Division of Finance and Administration | With U • For U

FY25 Budget Planning Process Key Dates

- Next Budget Office Open Forum: **Tuesday, May 7th, 1-2pm**
(Tentative) FY25 Budget Submission Work Session #3
Budget Submission Recap
Provost Meeting Preparation

Submit questions and topics in advance to acbudget@uci.edu

- Budget Office meetings w/ units: **now through mid-May**
 - One after submission and 1-2 weeks prior to Provost meeting
- Budget submissions due: **Tuesday, April 30th** , unless your unit has an approved extension. Submit as early as possible though
- Unit meetings with Provost & Budget Office: **early to mid-May through late-June.**

Multi-Year Budget Planning Template – Updates to MYP Tab

 [MYP Sample Template Academic 20240417.xlsx](#)

C-G						L	M	N	O	P	Q	R	S	T	U	
							INSTRUCTIONS: Manually update amounts in yellow below.					PLEASE NOTE CORRECTIONS IN COLUMNS R & S AND PURPLE CELLS IN COLUMN N : Formula changed to reference Column M (Unit Forecast) instead of Column L (Budget Office Forecast).				
						Forecast Rpt run on Per 13 Budget Office Forecast EST FY24	Projection Unit Forecast FY24	Budget Plan FY25	Projection FY26	Projection FY27	Δ % fr FY22 to FY23	Δ % fr FY23 to Unit Forecast FY24	Δ % fr Unit Forecast FY24 to FY25	Δ % fr FY25 to FY26	Δ % fr FY26 to FY27	
Core v Non-Core	Budget Fund Cat 0	Source v Use	S&U Group	Allocation Group	Budget/Consol_Cd (Non-Core: Sources / Uses)											
Previous Year Carryforward Core Ending Balance						5,082,022	5,082,022	4,756,541			%	30.4%	-6.4%	-36.9%	-44.3%	
Reserves as % of Total Expenditures						4.54%	6.67%	4.10%			%	-6.4%	-36.9%	-44.3%	18.6%	
NON-CORE																
AUXILIARIES AND AFFILIATES																
Sources						-	-	-				--	--	--	--	
Uses						-	-	-				--	--	--	--	
Net Surplus/(Deficit)						-	-	-				--	--	--	--	
Prior Yr. Carryforward						-	-	-				--	--	--	--	
Ending Balance						-	-	-				--	--	--	--	
UNIT INCOME-STUDENT FEES																
Sources						459,160	1,500,000	1,500,000	1,500,000	1,500,000	65.8%	-35.9%	0.0%	0.0%	0.0%	
Uses						2,407,650	2,000,000	1,600,000	1,600,000	1,500,000	-81.4%	1284.3%	-20.0%	0.0%	-6.3%	
Net Surplus/(Deficit)						(1,948,490)	(500,000)	(100,000)	(100,000)	-	245.0%	-122.8%	-80.0%	0.0%	-100.0%	
Prior Yr. Carryforward						2,923,263	2,923,263	2,423,263	2,323,263	2,223,263	687.2%	301.2%	-17.1%	-4.1%	-4.3%	
Ending Balance						974,773	2,423,263	2,323,263	2,223,263	2,223,263	301.2%	-17.1%	-4.1%	-4.3%	0.0%	

AL Alana Loht N59 ...

Formula was re-linked for these in purple to the Unit Forecast, column M, instead of Bud Off Forecast, column L. This applies to all Previous Year Carryforward rows in purple here, and below.

April 9, 2024 at 8:26 AM

@mention or reply

Multi-Year Budget Planning Template – Update to UCPath FTE Snapshot Tab

MYP Sample Template_Academic_20240417

Search for tools, help, and more (Alt + Q)

File Home Insert Share Page Layout Formulas Data Review View Automate Help Draw

Comments Catch up Editing

Calibri (Body) 11 A A B I U ab D Merge v General \$ \$ 0.00 0.00

	C	D	E	F	P	Q	R	X	AG	AH	AI	AJ	AK	AL	AM
1								\$ 3,189,093	429.34	\$ 57,910,157	\$ 57,215,235	\$ 57,077,318	\$ 53,652,679	\$ 53,652,679	\$ -
2								Average Annual Salary	non-core funding**	Projected Total Salary Expense					
3								Average Increases	Change	Annual Salary x FTE					
4	Core vs Non-Core	Employee Group	Empld	CTO	FY25	FY26	FY27	FY27	FY27	FY25	FY26	FY27			
5	Core	Academic_Faculty	9 - Acade 010 - PROFESSORIAL-TENURE		4.2%	4.0%	4.0%	\$ 210,695	131.27	\$ 27,943,165	\$ 27,607,847	\$ 27,658,688			
6	Core	Academic_Faculty	9 - Acade 011 - PROFESSORIAL-NON-TENURE		4.2%	4.0%	4.0%	\$ 142,955	42.30	\$ 6,023,921	\$ 5,951,634	\$ 6,046,745			
7	Core	Academic_Faculty	9 - Acade 210 - LECTURER-SECURITY OF EMPLOYMENT		4.2%	4.0%	4.0%	\$ 141,613	4.12	\$ 597,038	\$ 589,874	\$ 582,795			
8	Core	Academic_Faculty	9 - Acade 211 - LECTURER-PSOE-SENATE		4.2%	4.0%	4.0%	\$ 110,680	3.09	\$ 349,969	\$ 345,770	\$ 341,620			
9		Academic_Faculty Total						\$ 605,943	180.77	\$ 34,914,094	\$ 34,495,125	\$ 34,629,849			
11		Academic_Instruction Total						\$ 94,692	27.41	\$ 2,658,796	\$ 2,626,891	\$ 2,595,368			
22		Academic_Other Total						\$ 1,130,911	13.15	\$ 1,718,688	\$ 1,698,063	\$ 1,677,687			
26		Academic_Student Total						\$ 240,474	128.99	\$ 10,995,927	\$ 10,863,976	\$ 10,733,608			
28		Staff_Career Management Total						\$ 177,326	8.23	\$ 1,495,203	\$ 1,477,260	\$ 1,459,533			
39		Staff_Career Professional Support Total						\$ 871,536	63.25	\$ 5,863,140	\$ 5,792,783	\$ 5,723,269			
41		Staff_Contract/Limited Total						\$ -	-	\$ -	\$ -	\$ -			
44		Staff_Student Total						\$ 68,211	7.54	\$ 264,310	\$ 261,138	\$ 258,004			
47		Academic_Faculty Total						\$ 201,529	27.52	\$ 612,316	\$ 1,214,047	\$ 2,840,500			
48	Non-Core	Academic_Instruction	9 - Acade 225 - LECTURER		4.2%	4.0%	4.0%	\$ 96,190	0.34	\$ 33,457	\$ 33,055	\$ 32,658			
49		Academic_Instruction Total						\$ 96,190	0.34	\$ 33,457	\$ 33,055	\$ 32,658			
57		Academic_Other Total						\$ 711,023	13.51	\$ 1,016,240	\$ 1,004,045	\$ 991,997			
61		Academic_Student Total						\$ 109,651	32.74	\$ 1,170,424	\$ 1,533,541	\$ 1,923,834			
64		Staff_Career Professional Support Total						\$ 161,721	9.12	\$ 490,133	\$ 760,061	\$ 750,941			
68		Staff_Contract/Limited Total						\$ 129,056	1.54	\$ 97,982	\$ 96,806	\$ 95,645			
70		Staff_Student Total						\$ 32,966	1.15	\$ 38,916	\$ 38,449	\$ 37,988			
71		Grand Total						\$ 4,631,229	515.26	\$ 61,369,625	\$ 61,895,240	\$ 63,750,880			
72															
73															
74		MYP Salary								\$ 54,435,548	\$ 53,782,321	\$ 53,652,679			
75															
76		Ratio MYP/UCPath (vacancy factor)								94%	94%	94%			
77															

Notable Changes for FY25

Bargaining Unit Planning Purposes - please refer to contract for updates

[Bargaining Units & Contracts | UCnet \(universityofcalifornia.edu\)](#)

Bargaining Unit	FY25		FY26		FY27		Contract Ends
	Estimated Increase	Effective Date	Estimated Increase	Effective Date	Estimated Increase	Effective Date	
CX - Clerical & Allied Services	3% ATB	7/1/2024	3% ATB	7/1/2025			3/31/2026
CX - Clerical & Allied Services	2.3% STI	7/1/2024	2.3% STI	7/1/2025			3/31/2026
DX - Physicians, Dentists and Podiatrists							6/30/2024 expire
EX - Patient Care Technical	2% STI	7/1/2024					7/31/2024
EX - Patient Care Technical							7/31/2024 expire
HX - Health Care Professionals	3% ATB	7/1/2024					9/30/2024
HX - Health Care Professionals							9/30/2024 expire
K9 - Skilled Craft Teamsters							6/30/2024 expire
NX - Registered Nurse	2% STI	7/1/2024	2% STI	7/1/2025			10/31/2025
NX - Registered Nurse	5% ATB	1/1/2025					10/31/2025
PA - Police Officers	4% ATB	7/1/2024	4% ATB	7/1/2025			6/30/2026
PA - Police Officers	1% Retention	7/1/2024	-	-			6/30/2026
PA - Police Officers	5% STI anniversary		5% STI anniversary				6/30/2026
RX - Research Support Professionals	3% ATB	7/1/2024					10/31/2024
RX - Research Support Professionals							10/31/2024 expire
SX - Service	2% STI	7/1/2024					10/31/2024
SX - Service	3% ATB	10/1/2024					10/31/2024
TX - Technical	3% ATB	7/1/2024					10/21/2024
TX - Technical							10/21/2024 expire

Notes:

- Order of Increases if same effective date:

1. ATB = Across the Board

2. STI = Step Increase

- PA 5% STI* - if eligible on anniversary date based on performance will receive minimum one step increase

Status check-in

- What does your unit need from the Budget Office to support your submission at this point in time?
- What tools or approaches are you using to develop internal (departmental/division) budgets that support the new framework that you might be willing to share with the group?

Notable Changes for FY25

- A 2% increase is being proposed for FY25
 - Will use FY24 adjusted base budget (as of Period 8)
 - Calculations are on base adj and strategic tab for Support
 - Calculations are embedded in the model for Academic
- Items no longer automatically funded starting in FY25 for campus supported core funds:
 - Salary increases
 - 4.2% for FY25 and 4% for future years
 - To reduce expenses, units can move positions to non-core funds and hold positions open until new resources are available
 - Faculty Merits/Promotions – still on table 1.8% of total or 3-5% of known subset of faculty
 - Hold your payroll updates for faculty merit/promotion effective 7/1/24.
 - EPL/GAEL (general, automobile, and employment practices liability)
 - EPL budgets for projected FY24 will be added to the FY24 adjusted base
 - The 2% increase for FY25 will be calculated off of the new adjusted base total
- Benefits can be projected using effective rate or detail using CBR rates
 - CBR rates for Staff are decreasing for Staff (both Exempt and Non-Exempt)

Questions?

Common Questions –

Faculty Recruiting Plan Template-Reminders

- As identified in the unit Financial Stability Plan, continue to work with the Academic Resources team to remove positions that are no longer funded.
- Remember to identify faculty recruitment requests as Newly Proposed, New-previously committed, Turnover, Continuing-New, or Continuing-Turnover
- Support for strategic faculty programs such as Career Partner, Inclusive Excellence and President's Postdoctoral Fellowship Program is expected to continue.
- Effective 1-1-2024 for faculty separations perm funding returned centrally will be 30% Prof, 10% Assoc, and 0% Asst.
- Certain special recruitments continue to be subject to full return to campus (or proportionate share) upon separation such as Inclusive Excellence (IE), Career Partner Program (CPP), etc.
- *Questions?*
- *Reminder: You may submit a separate narrative related to faculty recruiting (not required).*